ORDER SHEET

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Soumitra Pal (Chairman) & The Hon'ble Mr. P. Ramesh Kumar (Administrative Member)

Case No - OA 625 OF 2018

UTPAL KUMAR DAS <u>Vs</u> The State of West Bengal & Ors.

Serial No. and	Order of the Tribunal with signature	Office action with date and dated signature
Date of order. 1	2	of parties when necessary
1 16.08.2018	For the Applicant : Mr. G.P. Banerjee Mr. Subhasish Banerjee Advocate	
	For the Respondents: Mr. S.N. Ray Advocate	
	In this original application the applicant has	
	challenged the order dated 31st July, 2018 issued by the	
	Director, Small Savings & Ex-Officio Joint Secretary,	
	Finance Department, the respondent No. 2 which was	
	passed pursuant to the order dated 5 th July, 2018 passed in	
	O.A. No. 467 of 2018 filed by the applicant himself. Mr.	
	G.P. Banerjee, learned advocate appearing on behalf of	
	the applicant submits that while passing the order the	
	respondent No. 2 did not consider the representation of the	
	87 year old mother of the applicant and the surrounding	
	facts. It is submitted that the applicant has to look after	
	his mother as well as his nine month old baby. Moreover,	
	he has not been served with a copy of the order dated	
	20.06.2018.	
	Mr. S.N. Ray, learned advocate for the State	
	submits that since other similarly situated employees, as	

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	found from the impugned order, have joined their	3
	respective posts and as it is evident from the order itself	
	that the order dated 20 th June, 2018 mentions the	
	representation of the applicant, no order may be passed.	
	Heard Mr. G.P. Banerjee and Mr. S.N. Ray. In	
	our view transfer is an incident of service. Unless it is	
	shown that an order of transfer is malafide, it should not	
	be interfered with. However, since admittedly the	
	applicant has to look after his 87 years old mother,	
	considering the entirety of facts, we direct him to join the	
	transferred post on 12 th November, 2018 to which Mr.	
	Banerjee, on instruction from his learned advocate-on-	
	record, Mr. Subhasish Banerjee, who is present in court,	
	submits that he is readily going to comply. After the	
	applicant joins the transferred post on 12 th November,	
	2018, he is at liberty to file representation before the	
	Director, Small Savings & Ex-Officio Joint Secretary,	
	Finance Department, respondent No. 2 highlighting his	
	grievances. If such representation is filed, it shall be	
	disposed of by the Director, Small Savings & Ex-Officio	
	Joint Secretary, Finance Department, respondent No. 2	
	within four weeks from the date of its receipt after giving	
	an opportunity of hearing. It is made clear that no	
	coercive action will be taken for this belated joining of the	
	post for the reasons which have been indicated in this	
	order. If the petitioner does not join by 12 th November,	
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	2018, the respondent authorities are at liberty to take	
	steps in accordance with law. It is also made clear that the	
	release order remains stayed till 12 th November, 2018.	
SCN.	The application is disposed of.	
	(P. Ramesh Kumar) (Soumitra Pal)	
	MEMBER (A) CHAIRMAN	